

Bconvoy Driver Requirements To become a certified Bconvoy driver, applicants must meet the following mandatory requirements:

Personal Requirements 1. Female driver Minimum Age: 25 years and above.

- Valid South African Driver's License: Must have had a license for at least 12 Months.
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- Professional Driving Permit (PDP): Must be up-to-date and valid for passenger transport.
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- Clean Criminal Record: A recent police clearance certificate is required.
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- Medical Fitness Certificate: Must provide proof of medical fitness to drive.
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- Excellent Communication Skills: Ability to communicate respectfully with children, parents, and staff.
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- Experience: Previous experience in school transport or childcare-related driving is an added advantage.
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Vehicle Requirements

- Roadworthy Certificate: Vehicle must be inspected and passed by a certified authority.
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- Comprehensive Vehicle Insurance: Must cover passengers and third parties.
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- Child-Safe Features: Functional seat belts for all passengers, child lock, and booster seats where required.
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- Vehicle Age Limit: No older than 8 years, clean and well-maintained.
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- GPS & Tracking: Vehicle must support real-time tracking or be fitted with a Bconvoy-approved tracker.
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Document Submissions Copy of Driver's License Copy of Professional Driving Permit (PDP) Proof of Address (not older than 3 months) ID or Passport Police Clearance Certificate (not older than 6 months) Vehicle Registration & Insurance

Documents Medical Fitness Certificate Training & Vetting Must complete Bconvoy Child Safety & Ethics Training. Must pass a psychological and temperament assessment. Attend a First Aid and Emergency Response workshop (provided by Bconvoy).

Code of Conduct Dress in clean, branded Bconvoy attire. Maintain punctuality at all times. Zero tolerance for smoking, alcohol, or improper language while working. Respect cultural and religious diversity. Keep a log of every child pickup and drop-off. Why Drive with Bconvoy? Be part of a safe and purpose-driven mission. Earn consistent income with structured routes. Receive regular driver support and incentives. Make a difference in children's lives.

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